

# Implementation & Utilization of Event Recorders



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A/T TRANSPORTATION, LLC  
TC 04 BEST IDEA SESSION  
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# Event Recorder: Decision to Implement

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How does the company provide additional proof that our driving professionals are safely and effectively doing their job.

In the event of an accident how can we have proof to defend our company and exonerate our employees.

How can we better coach our drivers and improve our safety.

- Outward and Inward facing recorders.
  - We wanted to implement both.
    - Company Fleet and Owner Operator

# Vendor Rational

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## Vetting for the right Vendor

- Lytx/Peoplenet/Smart Drive/Smart Witness/Rosco

## We chose Lytx DriveCam Event Recorder

- Constantly recording, but also overriding.
- We cannot login and watch/view at anytime. There must be a triggered event.
  - Truly an event recorder.
    - Triggered Events go to a 3<sup>rd</sup> party before we can view.
    - Driver can manually trigger to capture another accident or unsafe event.
    - Captures 8 seconds before event and 4 seconds after.
- Will capture feed when engine is off.

# DriveCam

POWERED BY Lytx ™



# Rollout of the Lytx Drive Cam

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How to roll out the event recorders to our fleet.

- Investment in our company and employees safety
- Letters to family/drivers
- Event recorder not a camera. We cannot view the driver at any time, it must be triggered.
- Pay raise upon installation
  - Installed in groups.
  - Fleet install completed in one month.
- Consulted with other companies who have already implement inward and outward recorders.

# Coaching

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Coaches are all CDL holders and still drive on occasion.

- They too have triggered the recorders on occasion.
- DriveCam Dashboard Metrics-3 of the 4 metrics must be met.
  - Unidentified Drivers
    - Each triggered event must be assigned a driver name.
  - Overdue for download
    - Camera is not functioning properly. Truck down for maintenance.
  - Overdue for coaching
    - Coaches deem an event coachable/non-coachable.
      - Verbally confront driver (documented)
      - Face to Face coaching. (documented)
- Coaching effectiveness.
  - 3<sup>rd</sup> Party documents violations/behaviors.
  - Repeated behavior.
    - Driver signs written violations- up to termination.



# Coaching & Retraining

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- Metrics are sent to our insurance provider.
  - Credit towards our insurance for coaching effectiveness.
- Positive Reinforcement
  - Awarded drivers for accident avoidance.
  - Driver come in and ask to see the triggered events. Especially when they trigger them.
- Proactive approach to health concerns, and other issues with drivers.
  - Sleep apnea
  - Anger
  - Seat Belt Usage