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Improving the Employee Experience

6/27/17

Employee Engagement Committee

- Developed in 2015
- Comprised of members from each department on a rotating basis
- Meetings are facilitated by HR/Recruiting team members
- Meetings are held weekly to discuss both ongoing initiatives as well as new ideas
- A naming contest was held in 2015 as part of the initial engagement initiative and the committee was named **STRIVE: Speak Truth, Respect Individuals, Value Everyone**
- 2015 was focused on driver experience improvement initiatives and was expanded to office/shop in 2016



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Examples of Key Initiatives

2015: Development of Big G owners website

Improvement to driver towels

Names on trucks for 1+ year of seniority

2 year anniversary merchandise award to drivers

Improvements to facility showers

Free coffee at all facilities

Identification and labeling of non-smoking trucks

2016: Relaxed dress code for office employees

Development of health/wellness and community outreach subcommittees

Improve WIFI at all locations



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SPEAK TRUTH, RESPECT INDIVIDUALS, VALUE EVERYONE



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